Board Meeting Minutes
August 27, 2026
Upper School Conference Room
8:15 AM

1. Call to Order: H Core called the meeting to order at 8:15 am. Board members in attendance: J Brewer, H Core, G Neeriemer, L Walker. Staff members in attendance: J Gaulden, C Harrell, M Harris, R Helms, A Hurley Hughes, C Dudley.

2. Reading of Mission Statement: H Core read the mission statement.

3. *Approval of minutes 7.21.26 and 8.12.26*:* **J Brewer made a motion to approve the meeting minutes from 7.21.26 and 8.12.26. G Neeriemer seconds the motion. Motion carries 4-0.**

4. Public Comment: Whitney Fleming spoke about how the tone of reminders regarding the drop off and pick up procedures has been uplifting and positive for this year. Two staff members took over these procedures and the notifications and communications with family and the positivity has been noticed and appreciated.

5. PTO Report: Jessica Upston is the new PTO President. During the general meeting, the budget was approved. The current PTO board is looking at processes and procedures, succession plans and procedures and are documenting them for a more formal recognition of how things are done. Raise the Rhino is ongoing, hangouts by grade are ongoing, with events such as movie night being held at the HP Rockers stadium upcoming on Sept 18th. The Rhino Reception date has been set for March 6th with the PTO shifting to a digital platform for fundraising and ticket sales.

6. Principal's Report-

Lower School

- Smooth start with the first days of school
- Carline is down to an all-time low for this time of the year, 50 minutes or less.
- Teachers are busy preparing for Curriculum Nights, with Kindergarten starting us off tonight (8/27)

Middle School Update

- 6-7th Grade Walk the Schedule Night was held this past Monday and doubled as a kind of orientation for families, giving them a chance to walk their student's schedule, meet teachers, and get familiar with the middle school routine, all with a strong turnout.
- Schedule change requests close tomorrow. Teachers are off to a great start with classroom procedures, and our new staff members are settling in well, acclimating to the fast pace of the school year and the RA Way.
- Our 6th grade team recently held a grade level contest centered on our character education pillars, paired with a full day of team building activities in homerooms last week. Each classroom has adopted a team name for the year, and Ms. Herbert's class took home the win in the first contest. The 6th grade team plans to continue these challenges throughout the year to build inclusivity, character, and teamwork.
- Middle school athletics are also off to a strong start, and we're looking forward to our first 6th & 7th Grade PTO Hang Out tomorrow night (8/28), here on campus.

Upper School

- We have had a wonderful start to the school year and have been working through some schedule changes, but by tomorrow, schedules will be 100% set.
- Prepped and ready for Walk the Schedule Night, which is happening tonight, Aug 27th. Parents will walk through their students' schedules, with or without them, using a 15-minute bell schedule. Teachers will give an overview of their course and expectations. Parents will also have time to ask questions. There will also be a table in the gym for Q&A and additional information (field trips, ParentSquare, accommodations, Infinite Campus, etc.)
- Still waiting to hear which schools will receive awards from the EWIC Grant.
- Worked with the athletic department on eligibility and ensuring students met eligibility on the academic/attendance side.
- Prepping for our October testing day- PSAT 8/9 (9th), PreACT (10th), PSAT NMSQT (11th).

7. Board Committee Updates

    a. New Facility update- While we are waiting for permit approval which should be any day now, foundation work is continuing.

    b. Finance- Budget has passed at the state level.

    c. Governance- Mr. Kreider and Mrs. Harris
        1. *Discussion of revision for board policy 2425-Lottery*:* Board opted to table this item.
        2. *Discussion and approval of board policy Released Time Religious Instruction*:* **H Core made a motion to approve Released Time Religious Instruction policy. J Brewer seconded the motion. Motion carries 4-0.**
        3. *Discussion and approval of Beginning Teacher Support Program (BTSP) revision*:* **J Brewer made a motion to approve the Beginning Teacher Support Program. G Neeriemer seconded the motion. Motion carries 4-0.**
        4. *Discussion and revision of the Student Code of Conduct to comply with the NC session Law 2026-20/SB227*:* **J Brewer made a motion to approve the revision of the Student Code of Conduct to comply with the NC session Law 2026-20/SB227. H Core seconded the motion. Motion carries 4-0.**

    d. Operations- Mrs. Harris
        1. Discussion of board access to the school: Board members will receive fobs to the school and a policy will be developed to accompany all users of fobs.
        2. Discussion of Exit Interviews: The Board discussed a quarterly report being delivered on exit interviews for students and their families.
        3. Discussion of Summer Reading expectations: Mrs. Harris tabled this item.

    e. Academic- None

8. Closed Session: **J Brewer made a motion to enter Closed Session at 9:17 pm. G Neeriemer seconded the motion. Motion carries 4-0.**
   § 143-318.11. Closed sessions. (a) Permitted Purposes. – It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

(1) To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes.

J Brewer made a motion to exit Closed Session at 10:28 pm. G Neeriemer seconded the motion. Motion carries 4-0.

9. *Discussion and approval of closed session minutes 7.21.26 and 8.12.26** **J Brewer made a motion to approve the Closed Session Meeting minutes from 7.21.26 and 8.12.26 and <u>added 5.21.26, and 6.2.26</u> to be approved as well. H Core seconded the motion. Motion carries 4-0.**

10. *Discussion and approval of new Board of Directors member*.* **J Brewer made a motion to appoint Kurt Geldner to the Revolution Academy Board of Directors. G Neeriemer seconded the motion. Motion carries 4-0.**

11. Adjourn: **J Brewer made a motion to adjourn at 10:35 pm. G Neeriemer seconded the motion. Motion carries 4-0.**

* Requires Board action