**Board Meeting Minutes**
July 21, 2026
Lower School Library
6:30 PM

1. Call to Order: H Core called the meeting to order at 6:30 pm. Board members in attendance: J Brewer, H Core, D Crockett, J Kreider, G Neeriemer, L Walker. Staff in attendance: J Gaulden, M Harris, C Harwell, R Helms, A Hurley Hughes.

2. Reading of Mission Statement: H Core read the mission statement.

3. *Approval of minutes 6.18.26, 6.23.26. 7.6.26:* **J Brewer made a motion to approve the minutes from 6.18.26, 6.23.26. 7.6.26. D Crockett seconded the motion. Motion carries 5-0.**

4. Public Comment: None

5. PTO Report: None
*J Kreider enters the meeting.

6. Principal's Report- Highlights include: Theme for the 2026-2027 School Year: **Building a Revolution: One School, Two Campuses**
   - First day for new staff- August 7th
   - First Day for all staff- August 10th
   - The Anxious Generation parent pledge in Parent/Student HB and will be discussed at Curriculum nights & Principal Chats with parents
   - New Math curriculum training- Math in Focus
   - AP Scores back for US: 92% pass rate
   - 11th grade will be taking a field trip for college tours

7. Board Committee Updates

   a. New Facility update- The slab has been laid, foundation work should begin soon, DOT driveway permit is expected by the end of the week.

   b. Safety Team update- Sean Patterson- The Safety Team will be split into two groups, one for each campus. There is a liaison for each campus. The new shirts for the ST have been ordered, currently looking for additional members for the Upper School (US) group. Each volunteer can expect around 2-hour shifts.

   c. Finance- The Auditor was here in July. We currently have the rough unaudited reports for the previous school year. The General Assembly and the Governor have signed a budget for this current school year. The expected raises in the per pupil allotment is roughly 9%. We will see when the actual numbers come out later.

   d. Governance- Mr. Kreider and Mrs. Harris

      1. *Discussion and approval of October board meeting date change*:* **H Core made a motion to change the October board meeting date to**

**October 20, 2026 due to fall break. L Walker seconded the motion. Motion carries 6-0.**

2. *Discussion and approval of board policy 4215*:* Comments were made that the prior policy provided for a great deal of flexibility. **D Crockett made a motion to approve Board Policy 4215/Grievance Policy. J Brewer seconded the motion. Motion carries 5-1.**
3. *Discussion and approval of the 2026-2027 Parent/Student Handbook*:* **D Crockett made a motion to approve the 2026-2027 Parent Handbook. G Neeriemer seconded the motion. Motion carries 6-0.**
4. *Discussion and approval of the 2026-2027 Staff Handbook*:* **J Kreider made a motion to approve the 2026-2027 Staff Handbook. H Core seconded the motion. Motion carries 6-0.**
5. *Discussion and approval to give authorization to Mrs. Harris to submit this year's Title I &II grant applications on the school's behalf*:* Due to the fact that we are located with a Title I District (LEA), we are allowed to apply for Title I and Title II grants and funds to be used for professional development and student tutoring. **D Crockett made a motion to grant Mrs. Harris the authority to submit Title I and Title II grant applications on behalf of Revolution Academy. J Brewer seconded the motion. Motion carries 6-0.**
6. Annual review of RA's Parent and Family Engagement letter- It was determined the board needed to review this document only which they did.

e. Academic- Grades 4, 6 and 8 have new Core Knowledge Resources. The committee approved new Professional Development for Core Knowledge.

8. Closed Session: **J Brewer made a motion to enter closed session at 7:25 pm. D Crockett seconded the motion. Motion carries 6-0.**
§ 143-318.11. Closed sessions. (a) Permitted Purposes. – It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:
(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.
**J Brewer made a motion to exit closed session at 7:48 pm. H Core seconded the motion. Motion carried 6-0.**

9. *Discussion and approval of closed session minutes 6.18.26 and 7.6.26*:* **D Crockett made a motion to approve the closed session meeting minutes from 6.18.26 and 7.6.26. J Kreider seconded the motion. Motion carries 6-0.**

10. *Discussion and approval of new hires*:* None

***11.*** Adjourn**: D Crockett made a motion to adjourn at 8:13 pm. J Brewer seconded the motion. Motion carries 6-0.**

* Requires Board action